Anti-Bullying Policy

Child friendly version

Our School's Promise: **No Bullying Allowed!**

At Hayesdown, we care about everyone and promise to keep everyone safe, happy and free from bullying. Bullying hurts and we want our school to be a place where every person feels cared for, respected, and included.

What is Bullying?

Bullying means being unkind on purpose, over and over again, to someone. It can be with words, actions, or online. Remember, if it's not friendly, it's not okay! We don't want anyone to feel sad, scared, or left out.

Who can you ask for support?

We have some fantastic people who can support you in our school if you see bullying or feel bullied. They will listen and help you, and they are:

Trusted Adults – Your teachers, teaching assistants, sports coaches and lunchtime supervisors are always here to listen and make things right.

Friends – Your classmates are your friends, and they can support you too.

Peer Supporters – These are special friends who help everyone have fun at playtime.

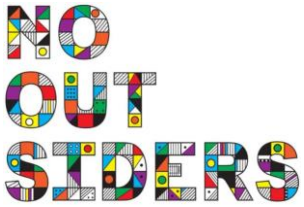
We Promote Kindness

Hayesdown is a big school family, and we have rules to help everyone be kind and happy:

Follow our golden rules!

Respect Others – Treat others how you want to be treated. If you wouldn't like it, don't do it!

Include Everyone – Nobody should feel left out. Be kind and respectful to all!



Tell Someone – If you see bullying, don't keep it a secret. Tell a grown-up you trust.

Listen to Someone – Listen to anyone that feels upset to find out what's wrong and get the right help from a grown up.

Preventing Bullying

We don't just stop bullying when it happens. We work hard to stop it happening in the first place. We have:

Circle Time – We share our thoughts and feelings to understand each other better.

PSHRE and Assemblies – Lessons that help us learn about diversity and bring us together as a community. We talk about what bullying is and how we can all be friends. We learn about what good friendships and relationships look like.

Reporting Bullying

If you see bullying, don't be scared to tell. You can:

Tell a Grown-Up – Your parents, teachers, or any trusted adult will help.

Use Your Worry Box – We have a special box to drop notes in if you don't want to talk directly.

Online Safety – If you see online bullying, tell your parents or a trusted adult (like your teacher, teaching assistant or lunchtime supervisor), and they'll take care of it.

Consequences

Bullying is not allowed here, and we take it very seriously. If someone is repeatedly unkind, we do something about it and they will face consequences like:

Talking – We'll have a chat and help them understand why bullying is not okay and find out what help they need. We tell them that it needs to stop.

Apologising – If a child hurts someone, they'll say sorry and make things right. It is important that the person saying sorry **knows** and understands what they are sorry for and that the person receiving the sorry **accepts** the apology. That way we can all move forward.

Involving Parents – We will talk to their parents so they can help at home too.

Red Dojos – If someone has hurt someone, they will receive red dojos and consequences such as missing breaks and being sent to the headteacher.

Celebrating Friendship

We love our school, and we want it to be a place full of happiness and friendship. Let's work together to make sure everyone is safe, respected, and enjoying our breaks and learning. Remember, kindness makes us all shine!

Inclusion and Diversity

We are all unique and special in our own ways. We celebrate and respect our differences, and nobody should be bullied for who they are. Our school welcomes everyone, no matter their background, abilities, or interests.

By following this policy, we can make sure that our school is a safe and happy place for everyone. Together, we can say NO to bullying and YES to friendship, kindness, and love!